



Health and Safety Policy Statement

This is the health and safety policy statement of all sites/premises under management of IPS International Ltd (IPS).

Our statement of general policy is:

To provide adequate control of the health and safety risks arising from our work activities, which may affect the employees, trainees, contractors and visitors of IPS International Ltd through;

- a. Gaining commitment through engagement with our staff, trainees, contractors and visitors to facilitate the safety of their working environment and actively promoting the policy.
- b. Providing, managing and maintaining an overall environment at our workplaces, grounds and properties so that they are, so far as reasonably practicable, safe and that risks to health are controlled.
- c. Identifying hazards and conducting formal risk assessments when appropriate in order to minimise physical and psychological risks for all activities undertaken by IPS and ensuring that appropriate control measures and emergency procedures are in place.
- d. Ensuring safe handling and use and storage of substances.
- e. Prevention of accidents and cases of work-related ill health.
- f. Providing and promoting systems of work, information, instruction, training and supervision at all levels necessary to ensure that staff and students are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them.
- g. Promoting a positive health and safety culture for all our activities, where there are no existing policies or guidance, we expect our staff, students and contractors to implement the highest relevant standards and to comply with relevant legislation. Where no standards or legislation exist, we will work with our staff, students and contractors to develop systems which comply with best practice and mitigate risk, drawing on relevant legislation and guidance.
- h. To review and revise this policy as necessary at regular intervals.

IPS recognises that the health, safety and welfare of all its employees is of major importance and that it is the responsibility of the Board of IPS to do everything that is reasonably practicable to prevent injury and risk to health.

In recognising its responsibility to employees, contractors, customers, trainees and the general public the company also require acceptance of all employees that it is their responsibility to do all that is practicable to safeguard their own health and safety and that of their colleagues.

Signed
Aaron Ryan

Position
Director, for and on behalf
IPS International Ltd

Reviewed Date
November 2023