

Well Led

A four day programme for Social Care Leaders and Managers



PROGRAMME OBJECTIVES

This programme has been designed by the **Skills for Care** for managers of adult social care services working in the private, public or third sectors. The programme is grounded in the reality of social care delivery and has been developed in partnership with registered managers familiar with the day-to-day challenges of leading a care team.

Real-life examples from managers of organisations rated 'good' and 'outstanding' are used to show what is needed to achieve and sustain high standards to deliver high-quality, person-centred care. The programme will support learners to gain a very clear understanding of what Well-led looks like and find solutions to improve the quality of care.

The programme is underpinned by models of leadership that can be practically applied to deliver change and secure a Well-led future.

The Well-led programme is delivered over four learning and development modules and supported by a resource pack of key learning materials and practical tasks which can be used to cascade and embed back into the workplace.

- Know yourself - looking inwards
- Leading a successful service - looking around
- Leading high performing teams - looking sideways
- Leading in and beyond the boundaries of your service - looking outwards

PROGRAMME DELIVERY

Programmes can either be delivered as open access courses or commissioned by organisations within the social care sector. Trainers will be provided with a digital pack organised by Workshop Title which contains presentation slides, module guides, activities and worksheets, action planning templates, resources and a references document.

Entry

The programme is aimed at **Registered Managers and other operational managers currently working in adult social care settings, who want to develop their leadership skills and knowledge.**

Duration

Four Day Programme.

Progression

Upon completing the programme, learners will be issued with a Well-led programme certificate and will also be invited to join Skills for Care's Leadership and Management alumni network.

Cost

Cost is £500 plus VAT but may be recoverable by claiming through Workforce Development Funding.

<https://www.skillsforcare.org.uk/Learning-development/Funding/Workforce-Development-Fund/Workforce-Development-Fund.aspx>

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For further information

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