

Lead to Succeed

A five day programme for Social Care Leaders and Managers

PROGRAMME OBJECTIVES

This programme has been designed by the **Skills for Care** in response to an identified need within the sector to up-skill existing managers and provide a pathway to develop aspiring managers in adult social care. The workshop has been inspired by the Manager Induction Standards and the Level 4 Certificate in Principles of Leadership and Management in Adult Care.

This 5-day programme has been designed for:

- Care Managers wishing to refresh their skills
- Supervisors
- Team Leaders
- Nursing Staff
- Deputy Managers
- Senior Staff
- Aspiring and New Managers
- Induction Mentors

The Lead to Succeed programme covers five key areas over five days (usually with two or three weeks between sessions to allow action plans to be developed and put the learning into practice.)

- Successful behaviours for leaders and managers
- Developing a positive culture
- Effective supervision
- Leading and managing the process of change
- Leading and managing the inspection process

PROGRAMME DELIVERY

Programmes can either be delivered as open access courses or commissioned by organisations within the social care sector. Trainers will be provided with a digital pack organised by Workshop Title which contains presentation slides, module guides, activities and worksheets, action planning templates, resources and a references document.

Entry

The programme is aimed at those currently working in adult social care settings, who want to develop their leadership skills and knowledge.

Duration

Five Day Programme.

Progression

Upon completing the programme, learners will be issued with a Well-led programme certificate and will also be invited to join Skills for Care's Leadership and Management alumni network.

Cost

Cost is £500 plus VAT but may be recoverable by claiming through Workforce Development Funding.

<https://www.skillsforcare.org.uk/Learning-development/Funding/Workforce-Development-Fund/Workforce-Development-Fund.aspx>

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For further information

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